



DATTOPANT THENGADI TRUST

**Annual
Report 2023-2024**



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ABOUT DTT

The Dattopant Thengadi Trust (DTT) is a non-profit organization established on 19th March 2021, dedicated to labour welfare, women empowerment, and inclusive rural development. Inspired by the values of Shri Dattopant Thengadi, a visionary leader and founder of the Bharatiya Mazdoor Sangh, the Trust works to uplift marginalized communities through education, livelihood support, and social awareness.

Empowering Women through Self-Help Groups (SHGs), skill-building, and sustainable income activities like dairy farming

- Supporting Labourers by promoting dignity at work, social security awareness, and better working conditions

- Child Education & Environment through awareness programs, clean-up drives, and value-based learning initiatives

- Civic Engagement including voter rights awareness, health and sanitation campaigns, and community leadership training.



MESSAGE FROM CHAIRMAN

02



The Valued Communities it is immense pride and gratitude that I address you today as the Chairman of Dattopant Thengadi Trust . Our Journey has been defined by a relentless commitment to Women empowerment, To sustain Labour Rights in the labour Communities, Providing education, Protecting Environment, Ensuring Health Care and making tangible difference in the lives of those we serve. None of our achievements would have been possible without the unwavering support of our dedicated volunteers, generous donors, and vital partners. Your commitment to our vision has been the bedrock of our success, enabling us to reach new milestones and expand our impact.

Over the Past year, we have successfully achieves to aware Sustainable Livelihood for 320 WSHG with 12 PG in the 3 Panchayats of Kujanga Block , Shrama Saptaha Posana Panchayat gives training on Gender, Work & Development , “Negotiations Skills” , “Labour Code & Empowerment of Agriculture Workers “. About 200 families benefited from this campaign. These successes are a testament to the collective sprit of our team and the shared belief in a more sustainable, healthy workplace future.

Moving forward, we remain steadfast in our focus on to provide awareness on various schemes and programmes pertaining to Labour. Strengthening local capacity to adopt to changing needs, expanding our women empowerment work through sustainable livelihoods , expanding Health care and Swachha Bharat Abhijan , Youth Empowerment and SKILL Development in THE Kujanga Blcok as well as different Blocks of Jagatsinghpur District. We believe in the power of visionary thinking and the crucial role of strengthening local Youths to drive sustainable change.

I extend my heartfelt thanks to each and every one of you for your invaluable Contributions. As we look to the future, I renew our pledge to continue our mission with renewed vigor and dedication. Together, we will continue to infuse goodness into the lives of many, fostering hope and creating a brighter tomorrow.

With deepest gratitude and unwavering Commitment.

Signature of
chairman of DTT

OUR MISSION AND VISSION

Mission

- **Support Labour Welfare**– Help workers earn a decent living with dignity
- **Empower Women**– Promote financial independence and leadership through Self-Help Groups
- **Improve Working Conditions**– Create safer and healthier workplaces, especially for women
- **Build Sustainable Livelihoods**– Enable long-term income opportunities through community initiatives
- **Strengthen Rural Communities** – Mobilize and educate people for collective growth
- **Collaborate for Impact**– Partner with organizations to improve life in villages and underserved areas
- **Unlock Potential**– Believe in the ability of even the poorest to transform their lives

Vission

- **Dignity for Every Labourer** – Ensure all workers, men and women, live and work with respect and safety
- **Empowered Women** – Promote women's leadership and financial independence through Self-Help Groups
- **Inclusive Growth**– Support the socio-economic development of poor and rural communities
- **Healthy Work Environment** – Create safe, productive spaces for better livelihoods
- **Community Strength** – Build strong, self-reliant communities through collective action
- **Vikashit Odisha & Vikashit Bharat** – Contribute to a developed and empowered India.



Highlights

Women empowerment and sustainability program

The **Dattopant Thengadi Trust (DTT)** is deeply committed to empowering women and promoting sustainable livelihoods, especially in rural and marginalized communities. Through its grassroots initiatives, DTT helps women become financially independent, socially confident, and environmentally responsible.

Key Focus Areas

- Formation of Self-Help Groups (SHGs)

Women are organized into SHGs to promote savings, access microcredit, and start income-generating activities.

- Skill Development & Livelihood Training

Training programs in dairy farming, tailoring, handicrafts, and food processing help women build sustainable sources of income.

- Dairy Farming as a Sustainable Model

DTT promotes dairy farming as a reliable and eco-friendly livelihood option, enabling women to earn while contributing to local nutrition and agriculture.

Leadership & Community Engagement

Women are encouraged to take leadership roles within their groups and communities, fostering decision-making and collective action.

- Environmental Awareness & Clean Energy

Programs include education on waste management, clean cooking practices, and the use of renewable energy sources like biogas and solar power.

Impact Highlights

- Increased household income and financial stability
- Improved health and sanitation through women-led initiatives
- Greater participation of women in local governance and development
- Promotion of eco-friendly practices for long-term sustainability

This program reflects DTT's belief that empowered women are the foundation of empowered communities and that sustainability begins with local action and leadership.



TERRACOTTA CRAFT & VISWAKARMA SCHEME AWARENESS



- On the occasion of National Labour Day, the Dattopant Thejgadi Trust (DTT) visited Nunukua Village, under Kothi Gram Panchayat, Kujanga Block, to engage with the local Kumbhar (potter) community—the traditional artisans known for their exquisite terracotta work.
- Terracotta, a time-honored cottage industry, represents the cultural heritage and craftsmanship of rural Odisha. During the visit, our team interacted with the artisans and informed them about the inclusion of Terracotta Work under the PM Viswakarma Scheme, launched by the Government of India to support traditional craftspeople.

Key Highlights of the Visit

- Explained the scope and benefits of the Viswakarma Scheme, including:
 - Financial assistance and skill development
 - Access to modern tools and technology
 - Marketing support and digital empowerment
 - Social security and insurance coverage for artisans and their families
- Encouraged the artisans to register under the scheme to avail its full benefits
- Discussed ways to preserve and promote terracotta art as a sustainable livelihood option

This initiative reflects DTT's commitment to uplifting traditional workers, preserving cultural industries, and ensuring that artisans are included in the journey toward a Vikashit Bharat.



The Shramika Posana Panchayat Program is a flagship initiative of the Dattopant Thengadi Trust (DTT) aimed at uplifting the lives of labourers and their families through social security, skill development, and civic awareness.

This program is especially active in regions where large numbers of workers are employed in industrial sectors, such as IOCL Paradip Refinery. It focuses on building worker-friendly Panchayats that prioritize the welfare, dignity, and development of the labour force.

Key Objectives

- Promote social security schemes like insurance and pension for workers and their families
- Conduct awareness meetings on voter rights, civic duties, and participation in democratic processes
- Facilitate access to government welfare programs for labourers
- Encourage community leadership among workers to strengthen local governance
- Support health, sanitation, and education initiatives in labour-dense areas

Recent Activity

On National Labour Day, DTT organized a special awareness meeting in **Gopiakuda GP** where **52 Panchayat leaders** participated. The session focused on:

- Educating workers about their rights and responsibilities
- Promoting insurance coverage as a form of social protection
- Encouraging full participation in the electoral process
- Strengthening the role of Panchayats in labour welfare

This program reflects DTT's belief that empowered workers are the backbone of Vikashit Bharat, and that every Panchayat can become a center of progress when it prioritizes the needs of its labouring citizens.

OUR ORGANISATION HAD BEEN PARTICIPATED IN DIFFERENT GOV. PROGRAMS AND SOME OTHER STRIKES AND SO ON :-

LIKE:-

1. ELECTION POLL SURVEY
2. VIKASITA BHARAT VIKASITA ODISHA
3. MO MATI MO DESH. ETC.



why to support us and how

Mission-Driven Impact:

DTT works at the grassroots level to uplift labourers and empower women through education, skill-building, and sustainable livelihoods.

- Community-Centered Approach:

The Trust mobilizes local communities, especially in rural areas, to take ownership of their development.

- Women-Led Change:

By forming and supporting Self-Help Groups (SHGs), DTT helps women become financially independent and socially confident.

- Alignment with National Goals:

DTT's work supports key missions like Swachh Bharat, Vikashit Bharat, and Women-Led Development, echoing the vision of a stronger, inclusive India.

-Volunteering & Field

Engagement: Our team actively participates in awareness drives, training camps, and sanitation programs organized by DTT.

- Resource Sharing: We help provide educational materials, hygiene kits, and tools for SHG activities and community outreach.

- Partnerships & Collaboration:

We connect DTT with other organizations, donors, and experts to expand its reach and impact.

- Advocacy & Awareness: We promote DTT's mission through social media, local events, and stakeholder meetings to build public support.

Together, we are helping build a society where labourers live with dignity, women lead with confidence, and communities thrive with purpose.



As DTT continues its journey of empowering communities and uplifting workers, our future plans are focused on scaling impact, deepening engagement, and building sustainable models for inclusive development.

Strategic Priorities Ahead

- **Expand Women-Led Livelihoods**
Scale up dairy farming, terracotta work, and other cottage industries through training, market linkage, and microfinance support.
- **Strengthen Shramika Posana Panchayats**
Build model Panchayats that prioritize labour welfare, social security, and civic participation—especially in industrial zones.
- **Promote Child Education & Value-Based Learning**
Launch mobile learning units and community education hubs to reach underserved children with foundational skills and moral education.
- **Advance Environmental Sustainability**
Introduce clean energy solutions, promote eco-awareness, and expand green initiatives like plantation drives and waste management.
- **Enhance Voter Awareness & Civic Engagement**
Conduct regular workshops to educate citizens on electoral rights, responsibilities, and democratic participation.
- **Digital Empowerment & Skill Development**
Provide digital literacy and vocational training to youth and women, preparing them for modern livelihood opportunities.
- **Partnerships for Scale**
Collaborate with government schemes like PM Viswakarma, CSR partners, and local institutions to amplify reach and resources.

DTT envisions a future where every worker is protected, every woman is empowered, and every village is self-reliant—contributing to the national mission of Vikashit Bharat.

 *thank you...*